

**THE BOARD OF MANAGERS OF THE CITY OF BIRMINGHAM RETIREMENT AND RELIEF SYSTEM met via Webinar and Teleconference Call on February 10, 2021 at 3:00 p.m.**

**The following Board Members were present, namely:**

**Randall Woodfin, Chairman  
Kenneth Crenshaw, Member No. 2  
Michael Reese, Member No. 3  
Steven A. Schultz, Member No. 4  
Tameka Dixon, Member No. 5  
Otis Luke, Member No. 6  
Kasandra Brundidge, Member No. 8  
Ronald Vaughn, Member No. 9**

**Chairman Randall Woodfin, Mayor, called the meeting to order.**

**Board Member Ronald Vaughn made the motion to approve the January 20, 2021 and December 9, 2020 Board Minutes. Board Member Kenneth Crenshaw seconded.**

**The Board Members APPROVED the January 20, 2021 and December 9, 2020 Board Minutes.**

**Board Member Steven A. Schultz made the motion to approve the investment activity for the months of December 2020 and January 2021. Board Member Crenshaw seconded. Board Member Tameka Dixon ABSTAINED.**

**The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (BBVA Compass) – Richard Underwood**

**The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Quantitative Management/Prudential) – Kevin McGrory**

**The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Xponance, Inc.) – Charles Curry**

**The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (INVESCO Capital) – Mark Blackburn**

**The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Lazard) – Anthony Dote**

The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Thornburg Investment Management) – Greg Whitaker

The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Rhumblin Advisers) – Denise D’Entremont

The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Penn Capital) – Steve Loizeaux

The Board Members APPROVED the investment activity for the months of December 2020 and January 2021. (Cooke & Bieber) – Thad Fletcher

Board Member Kasandra Brundidge made the motion to elect Board Member Otis Luke as Chair Pro – Tem. Board Member Michael Reese seconded.

The Board Members APPROVED Board Member Otis Luke as Chair Pro – Tem.

Board Member Vaughn made the motion to approve the Service Pension applications. Board Member Reese seconded.

The Board Members APPROVED the **\*\*CORRECTED APPLICATION** of Rose H. Blakney, an employee with the Public Works Department, for SERVICE PENSION at the rate of \$2,025.78 per month (DROP Amount \$71,803.37, DROP Date 03/30/2018), effective December 31, 2020 under the provisions of Article VI, Section 1 of the pension law. **\*\*NOTE:** *Ms. Blakney was previously approved for SERVICE PENSION at the rate of \$2,130.07 per month (DROP Amount \$44,515.27, DROP Date 04/30/2018), effective December 31, 2020 under the provisions of Article VI, Section 1 of the pension law at the Board Meeting on Wednesday, January 20, 2021.*

The Board Members APPROVED the application of Timothy Caldwell, an employee with the Police Department, for SERVICE PENSION at the rate of \$2,592.26 per month (DROP Amount \$100,877.28, DROP Date 02/25/2018), effective February 26, 2021 under the provisions of Article VI, Section 1 of the pension law.

The Board Members APPROVED the application of Veola Foy, an employee with the Public Works Department, for SERVICE PENSION at the rate of \$1,230.00 per month, effective September 12, 2020 under the provisions of Article VI, Section 1 of the pension law.

The Board Members APPROVED the application of Emanuel Smith, III, an employee with the Fire Department, for SERVICE PENSION at the rate of \$5,667.90 per month (DROP Amount \$137,083.26, DROP Date 03/02/2019), effective February 3, 2021 under the provisions of Article VI, Section 1 of the pension law.

The Board Members APPROVED the application of Randy D. Ware, an employee with the Public Works Department, for SERVICE PENSION at the rate of \$2,929.20 per month (DROP Amount \$67,622.34, DROP Date 04/12/2019), effective February 13, 2021 under the provisions of Article VI, Section 1 of the pension law.

The Board Members APPROVED the application of Floyd E. Wilks, Jr., an employee with the Fire Department, for SERVICE PENSION at the rate of \$8,584.60 per month, effective January 15, 2021 under the provisions of Article VI, Section 5 of the pension law until next month's Board Meeting.

Mr. Wilks has been receiving a Supplemental Pension in the amount of \$3,822.83 since September 15, 2017.

Board Member Brundidge made the motion to approve the Widow's Benefits applications. Board Member Crenshaw seconded.

The Board Members APPROVED the application of Judy Coppage, widow of William Michael Coppage, a former employee with the Police Department, for WIDOW'S BENEFITS at the rate of \$4,376.18 per month, effective January 2, 2021 under the provisions of Article VI, Section 10(A) of the pension law.

The Board Members APPROVED the application of Barbara W. Minor, widow of Billy Kyle Minor, a former employee with the Police Department, for WIDOW'S BENEFITS at the rate of \$1,628.27 per month, effective December 10, 2020 under the provisions of Article VI, Section 10(A) of the pension law.

The Board Members APPROVED the application of Catherine Monday, widow of Jones Davis Minor, Jr., a former employee with the Public Works Department, for WIDOW'S BENEFITS at the rate of \$498.97 per month, effective January 1, 2021 under the provisions of Article VI, Section 10(A) of the pension law.

The Board Members APPROVED the application of Sarah D. Nafziger, widow of Aaron B. Nafziger, a former employee with the Fire Department, for WIDOW'S BENEFITS at the rate of \$586.48 per month, effective October 19, 2020 under the provisions of Article VI, Section 10(A) of the pension law.

Board Member Vaughn made the motion to deny the Ordinary Disability application for Mr. Demetrius D. Stubbs based on returning to full duty. Board Member Schultz seconded.

The Board Members DENIED the application of Demetrius D. Stubbs, an employee with the Public Works Department, for ORDINARY DISABILITY at the rate of \$1,625.58 per month, effective November 20, 2020 under the provisions of Article VI, Section 7 of the pension law based on returning to full duty.

**Board Member Schultz made the motion to approve the Ordinary Disability application for Ms. Mattie Yow based on doctor and staff recommendations. Board Member Vaughn seconded.**

**The Board Members APPROVED the application of Mattie Yow, an employee with the Public Works Department, for ORDINARY DISABILITY at the rate of \$828.53 per month, effective August 25, 2020 under the provisions of Article VI, Section 7 of the pension law based on doctor and staff recommendations.**

**Board Member Brundidge asked someone in Human Resources to look into the Service Pension application for Floyd E. Wilks, Jr., an employee with the Fire Department. Board Member Brundidge stated she knows a public safety employee would get around 50% when they move to the Retirement & Relief System, and receive a 25% increase. The amounts on Mr. Wilks's application look very different. Ms. Jill Madajczyk, Director of Human Resources, stated she will have someone look into it.**

**There were appearances by Mr. Greg Burchell, Mr. Daymeon Fishback, and Ms. Whitney Syme of Morgan Stanley.**

**Ms. Syme referenced the Projects List, and stated Morgan Stanley is recommending raising funds. Fifteen million dollars is usually what Morgan Stanley recommends for pension obligations, however they are also recommending a replenishment of the capital. Morgan Stanley is recommending raising an additional \$35 million dollars; bringing the total to \$50 million dollars. Morgan Stanley recommends taking \$24 million dollars from Cooke & Bieler; \$13 million dollars from Rhumblin Advisers; and \$13 million dollars from Quantitative Management/Prudential.**

**Board Member Schultz made the motion to raise \$50 million dollars, \$24 million dollars from Cooke & Bieler; \$13 million dollars from Rhumblin Advisers; and \$13 million dollars from Quantitative Management/Prudential to meet pension obligations. Board Member Vaughn seconded.**

**The Board Members APPROVED to raise \$50 million dollars, \$24 million dollars from Cooke & Bieler; \$13 million dollars from Rhumblin Advisers; and \$13 million dollars from Quantitative Management/Prudential to meet pension obligations.**

**Ms. Syme stated the Asset Allocation Study has been on the Projects List for a couple of months, and the study has been updated with information given by the actuary. The study will be forward to the Board Members. In April 2021, the Board Members will hear a presentation given by Quantitative Management/Prudential. The representatives will be giving their outlook on what they perceive as the new normal.**

**Ms. Syme stated the Retirement & Relief System currently as \$1.151 billion dollars as of January 31, 2021.**

**Ms. Syme discussed the Cashflow vs. Actual with the Board Members.**

**Mr. Fishback referenced the Wealth Management, and stated the S&P 500 continues to gain in the fourth quarter. Equities rallied at 12%, following a quarter on which they gained 8.5%. Equities continued to rally as investors cheer the much-anticipated \$900 billion-dollar stimulus package and the start of the vaccine distribution, as well as a robust economic data and easy money policy.**

**Mr. Fishback continued to discuss the fourth quarter with the Board Members.**

**Mr. Burchell discussed the portfolio performance with the Board Members. The portfolio currently has 38% in US equities; 31% in internationals; 21% in fixed income; 6% in alternatives; and 1.5% in cash.**

**Mr. Burchell commended the Board Members for sticking to the allocation and discipline in long-term investing.**

**Mr. Burchell continued to discuss the portfolio performance with the Board Members.**

**The Board Members thanked Mr. Burchell, Ms. Fishback, and Ms. Syme for their presentation.**

**Ms. Madajczyk thanked Ms. Brundidge for noticing the different pension amounts on Mr. Wilks's application. The Pension & Payroll Department will need to go back and re-audit the file, and confirm the information received from the City of Birmingham Firemen's & Policemen's Supplemental Pension System is correct. The department believes the amount is higher than it should be.**

**Ms. Madajczyk asked the Board Members to take action to reverse approval for Mr. Wilks's Service Pension application.**

**Board Member Otis Luke made the motion to reverse approval for Mr. Wilks's Service Pension application and continue the item until next month's Board Meeting. Board Member Brundidge seconded.**

**The Board Members RESCINED APPROVAL for the application of Floyd E. Wilks, Jr., an employee with the Fire Department, for SERVICE PENSION at the rate of \$8,584.60 per month, effective January 15, 2021 under the provisions of Article VI, Section 5 of the pension law until next month's Board Meeting.**

**Ms. Madajczyk stated Pension Buybacks will need to be discussed in Executive Session.**

**Mr. Jay Turner, Board Counsel, asked the Board Members to vote to go into Executive Session. The matters to be considered in Executive Session qualify for exemption per the State of Alabama Open Meetings Law. Mr. Turner stated he is an attorney in good standing.**

**Board Member Luke made the motion to go into Executive Session. Board Member Crenshaw seconded.**

**The Board Members APPROVED to go into Executive Session.**

**The Board Members EMERGED from Executive Session.**

**Board Member Luke made the motion to adjourn. Board Member Crenshaw seconded.**

**There being no further discussion, the Board Members APPROVED to be adjourned.**

**ATTEST:**

**Lorren Oliver  
Secretary**

**Randall Woodfin  
Chairman**