

Wilmond A. Meadows, MPA, EFO, CFO, CMO, CPM



EXECUTIVE SUMMARY

Accomplished thirty years of fire service experience and twelve years of a successful Command Level Executive for the Atlanta Fire Rescue Department, my career has transcended across all areas of the fire service. This highly accomplished visionary fire service executive has experience in operational management, fiscal and budget policies, human resources, strategic planning, internal affairs, policy development and management, emergency medical services, homeland security, and emergency preparedness. Most noticeable for possessing strong abilities to engage and function in various aspects of city and state government and achieved certification as a Public Manager through Arizona State University.

EXPERIENCE

AMR EMS – Community & Government Affairs Manager, State of Georgia 2017 – present

Responsible for developing, planning, coordinating, and implementing programs and initiatives with internal and external stakeholders focused on building and strengthening relationships and advocating for positive organizational and community outcomes.

AMR EMS – Operations Manager, DeKalb County 2015 – 2017

Providing day-to-day operations and oversight for 911 emergencies responses and non-emergency interfaculty transports for DeKalb County, consisting of approximately 300 employees and 100,000 calls annually.

Columbia Southern University – Associate Professor 2015 to present

Responsible instructing and coordinating collegiate courses in Fire Administration & Emergency Services, assign grades, maintain course/student records in accordance with FERPA regulations, and submit grades and records by established university guidelines.

Atlanta Fire Rescue Department – 1st Deputy Chief, Chief of Staff 2005 to 2015

Responsible for the management of the department's Training Center Operations, human resources, fiscal & grants management, fire investigations, code enforcement, community affairs, recruitment & hiring, fleet & facilities management, communications, information technology, EMS, homeland security, and the Office of Professional Standards. Additional responsibilities as First Deputy Chief included managing and coordinating the department's day-to-day operations and oversight.

- Developed and coordinated department re-organization and 14.2-million-dollar budget reduction plan (FY2008).
- Fiscal Management of department annual budget - **\$86,000,000.00**
- Resolved over 2.5 million dollars of pay discrepancies
- Provided Human Resources Management for approximately 1,200 sworn and civilian employees, which included personnel transactions, payroll, employee retention, and benefits.
- Management of department's internal investigations and EEOC complaints
- Reduced accident and employees' injuries by 30% through innovated programs
- Management of diversity and professional development programs
- Constructed, coordinated, submitted, & awarded SAFER Grant: **\$9,793,068.00** for 75 firefighter positions – 2010
- Constructed, submitted, & awarded Assistance to Firefighters Grant: **\$376,760.00** for Fire Prevention and Safety Programs – 2011
- Constructed, submitted, & awarded Assistance to Firefighters Grant: **\$394,000.00** for Fitness & Wellness Program – 2012

EXPERIENCE (continued)

Battalion Chief – *Field Operations*

2004 to 2005

Managed a Field Operations Battalion of six fire stations, which included staffing, training and the mitigation of emergency incidents as well as coordinating fire prevention activities. Coverage of response included downtown district, interstate, residential, and commercial occupancies.

- Develop monthly correspondence with community groups
- Member of departmental Operations Committee
- Member of departmental Standard Operation Procedure Committee

Fire Captain - *Technical Services – Training Academy*

2002 to 2004

Responsible for managing, developing, and implementing department fire and emergency medical training programs for **984** firefighters and **547** emergency medical technicians.

- Reduced consumable spending by 50% by developing quarter master system for section
- Reduced fuel cost, loss man-hours, and wear on apparatus estimating over \$200,000 annually by modifying training delivery methods
- Implemented Firefighter Orientation Program
- Implemented Emergency Medical Orientation Program
- Developed training manuals for Engine and Truck/TDA courses
- Revised and updated Fire Apparatus Operator Manual and converted to electric format
- Served as team leader for strategic planning process for section
- Initiated and obtain satellite training center status for the Atlanta Fire Rescue

Fire Captain – *Field Operations*

1996 to 2002

- Organized Official Partnership with Venetian Hills Elementary School
- Organized Mentoring and Tutoring Program with Providence Baptist Church
- Organized Blood Pressure Monitoring Programs for QLS and Dogwood Senior Citizens communities
- Organized Community Health Fair for senior citizens with over 350 participates and 20 organizations
- Implemented free community CPR & First-Aid classes
- Organized station Community Outreach Program
- Received Highest Community Award in the City of Atlanta – “Best of Atlanta”

Fire Medic Lieutenant II – *Field Operations*

1994 to 1996

Responsible for daily interactions with the Special Operations section regarding problems, issues, and discrepancies relating to medical oversight.

- Assisted in the development of the department EMS program
- Assisted in implementing and training extrication companies
- Infectious Control Officer

EXPERIENCE (continued)

Grady Health Systems – Paramedic

1990 to 2006

- Member of V.I.P. Escort Team – 1994 to 2002
- Member of Field Triage Unit – 1994 to 1998
- Member of Fulton County Medical Disaster Team

EDUCATION:

Arizona State University	Graduated 2015 Certified Public Manager (CPM) Phoenix, AZ
Columbus State University	Graduated 2008 Masters of Public Administration Columbus, Georgia
Georgia State University	Graduated 2004 Bachelor of Science - <i>Human Resources</i> Atlanta, Georgia
DeKalb Community College	Graduated 2001 Associates of Science - <i>Fire Management</i> Decatur, Georgia
Paramedic Technology Program	Completed 1992 Fulton County Training Academy College Park, Georgia
EMS Leadership Academy	Completed 2017 Safe Tech Solutions Las Vegas, Nevada

CERTIFICATIONS & CREDENTIALING:

- Executive Fire Officer (EFO)
- Fire Chief Officer (CFO) Designation
- Chief Emergency Medical Services Officer (CEMSO) Designation
- MIFireE – Institution of Fire Engineers
- National Fire Safety Officer
- NIMMS **100, 200, 300, 400, 420, 700, 800**
- National Professional Qualifications Fire Officer I and II
- National Professional Qualifications Fire Instructor I and II
- National Professional Qualifications Evaluator
- Hazardous Material & Trench Rescue Technician
- Rope Operations I and II
- Rescue Systems I and II
- Critical Incident Stress Management – Peer Counselor
- Critical Incident Stress Management – Group Counselor